

# Information Security Management Models

NEW APPROACHES FOR EFFECTIVE AND EFFICIENT SECURITY MANAGEMENT

  
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# Security Management Transformation Drivers

- Clear understanding of security accountabilities and responsibilities
- Executive level leadership from person that has skills and experience in IT Risk Management
- Segregation of Duties
  - Separate the responsibility for managing risk from building and running the business
- Security Program alignment with Business & IT Objectives and Priorities
- Avoids isolated risk decision making
  - Reduce or eliminate an individual making a risk decision that impacts the company, employees, customers, business partners, etc.



# CISO roles and responsibilities span across the organization and require multi-discipline skills



These roles and responsibilities can be grouped into five themes



*Leadership skills are paramount as security and technical skills wane in importance\**

\*Source: Evolve To Become The 2018 CISO Or Face Extinction, Forrester, 2014

# It is imperative to define security roles and responsibilities in a documented and approved RACI<sup>1</sup> model

- RACI models clearly delineate the roles of who approves a decision and who is responsible for the process behind the decision.
- Accurate RACI models are critical for international organizations
- The development and approval of a RACI is a critical step in the journey to mature the Security Function.
- Leverage a 3<sup>rd</sup> party security service provider to facilitate and accelerate the RACI development process.

PROCESS	EXAMPLE														
	Board of Directors (BOD)	CEO	COO (ATEC)	CRO (ACR)	CSO (DSC)	Internal Controls & Compliance (DCC)	Business Unit Leaders	Legal Department	Internal Audit	IT Department Leaders	Manager Security Governance (SGS)	Manager Security Operations (SS)	Security Architects	SOC Manager	
<b>ESTABLISH</b>															
Establish Security Strategy and Objectives	C	A	C	R	R	I	C	C	I	C	I	I	I	I	
Establish Information Security Risk Boundaries and Tolerances	C	A	C	R	R	I	C	C	I	I	I	I	I	I	
Establish the Information Security Culture	C	A	C	C	R	C	R	C	I	C	I	R	I	I	
Establish criteria to evaluate risk	I	I	C	A	R	R	C	C	I	C	C	C	C	C	
Identify critical business assets, threats, risks, potential vulnerabilities and impacts.	I	I	I	A	R	R	C	C	I	C	I	I	I	I	
Identify options for the treatment of risks			C	A	R	R	C	C	I	C	R	R	R	I	
Establish Responsibility & Ownership for Information Assets		I	C	R	R	R	A	C	I	C	C	I	I	I	
Identify and Confirm Information Security Compliance requirements		I	C	A	R	R	C	R	C	C	C	I	I	I	
Develop information security policies to support confidentiality, integrity, availability, and accountability	I	I	C	A	R	C	C	C	I	C	R	C	C	C	
Develop information security standards and guidelines to support confidentiality, integrity, availability, and			C	C	A	C	I	C	I	I	R	I	C	I	

<sup>1</sup>RACI (Responsible, Accountable, Consulted, Informed)

# There are three conceptual models for shaping the security organization – Functional, Divisional and Matrix

## ***Functional Models***

Functional purpose of each organizational unit (e.g. IT, marketing, sales) are the basis to create functional units

Typically results in a centralized and hierarchical organization models

Suitable for small or homogeneous organizations, or those with little geographical footprint

## ***Divisional Models***

Product Lines, Markets, Geography, etc. are the basis to create organizational divisions

Typically results in a federated and hierarchical organization models

Suitable for organizations with wide geographical coverage, disparate product sets or markets

Also suitable following mergers and acquisitions

## ***Matrix Models***

Uses a combination of Functional and Divisional models

Typically results in a federated and flat organization models with multiple reporting lines between roles

Suitable for organizations with functions spanning across the organization or shared between divisions

# Functional models are traditional and place the responsibility for security operations within the IT organisation

Security organizations based on a functional model split IT Security and Information Security Governance responsibilities. Cyber security operational responsibilities are within the IT Function

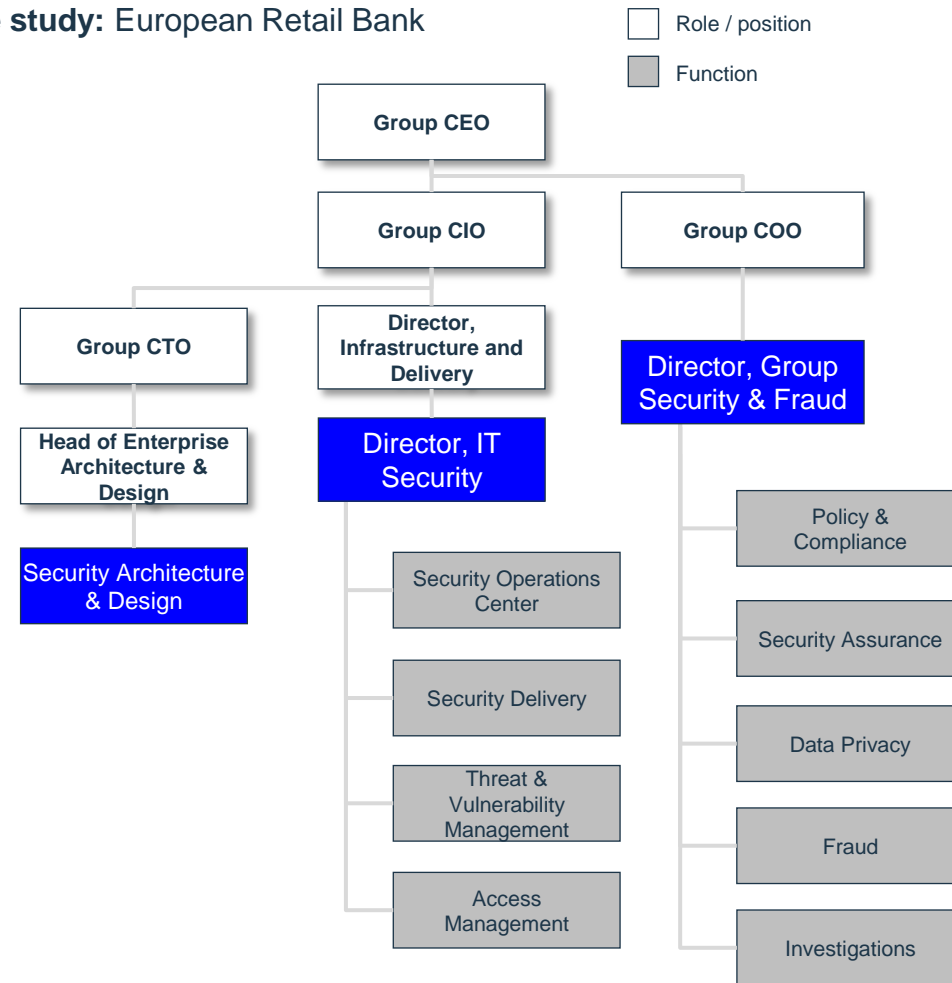
## Pros

- Clear roles and responsibilities for security
- Clear separation of duties between policy definition (governance) and delivery
- IT organization has clear accountability for meeting regulatory security requirements

## Cons

- May result in silo mentality between IT and Business Risk Management
- The IT Security Governance functions are not the priority within the IT organization
- Establishes conflict of interest risk within CIO organization; CIO may make risk decisions independently

Case study: European Retail Bank



# Divisional models are suited for organizations with disparate needs across different regions

Security organizations based on a region-based divisional model splits security responsibilities by region. Each region may operate independently with some governance provided from the Group.

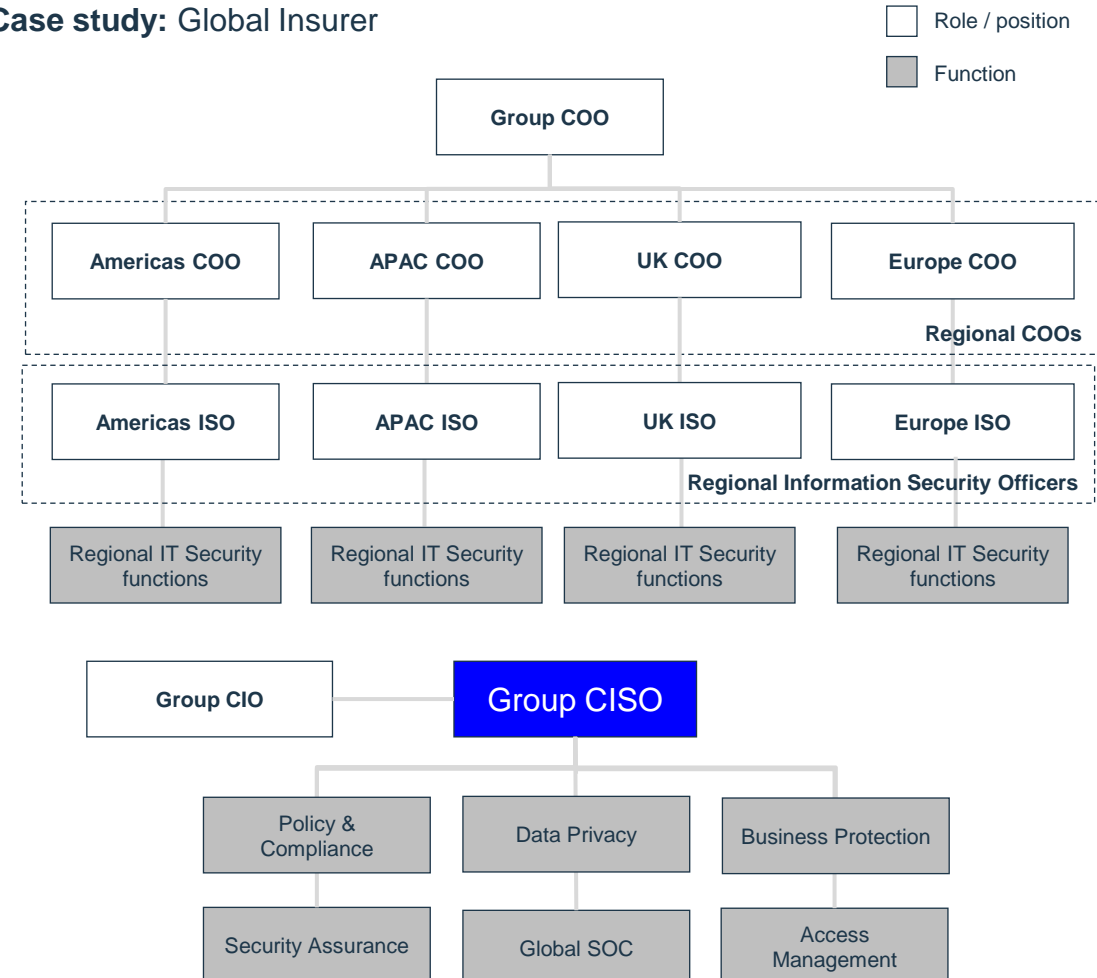
## Pros

- Tailored approach for each region, e.g. accounting for different regulations
- Local leadership supported by global oversight

## Cons

- Inconsistent implementation of security
- Potential conflict between the Group and Regions because the Region is held Accountable for security
- Difficult to implement cross-regional capability, e.g. Global SOC
- Establishes conflict of interest risk within CIO organization; CIO may make risk decisions independently

Case study: Global Insurer





# Matrix models may enable better alignment with functions but can be complex to govern

Security organizations based on a matrix model operate virtual security teams, which are fragmented across the organization in specialised areas (e.g. Architecture).

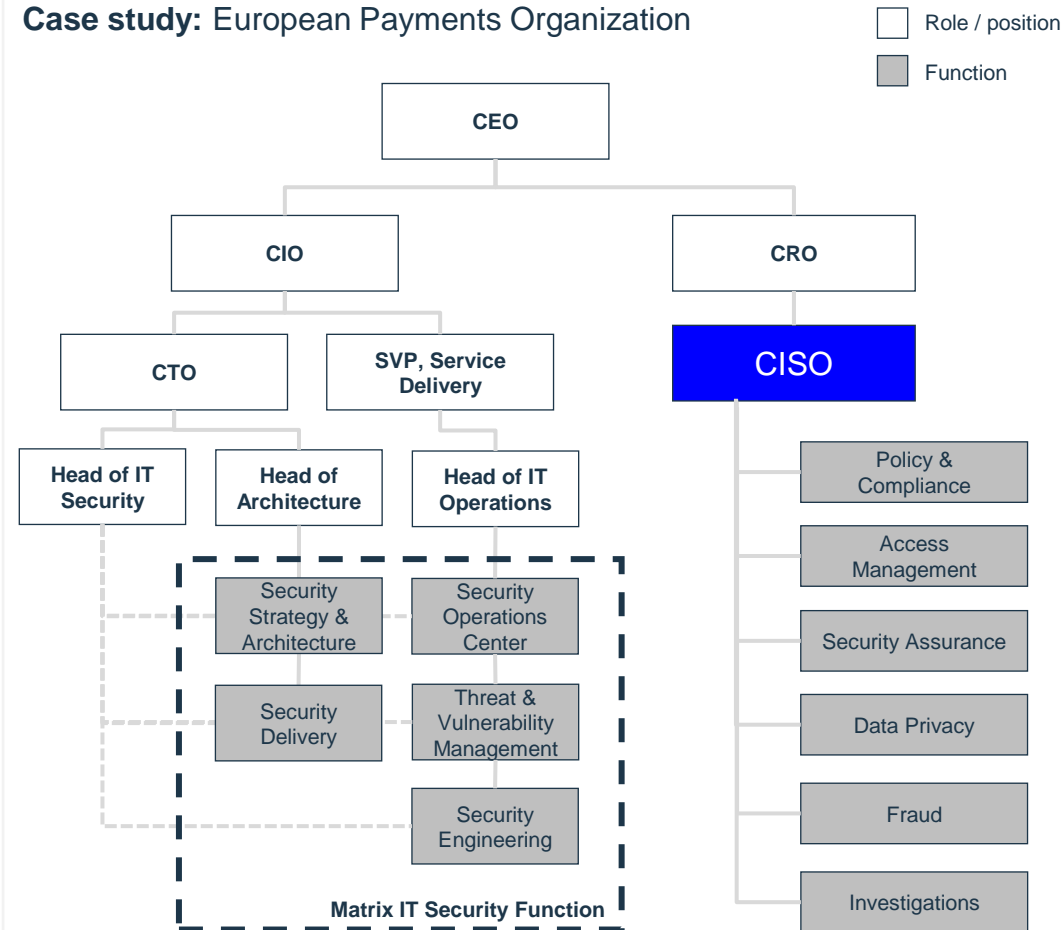
## Pros

- Specialized security teams (e.g. Security Architecture) benefit from working closely with other teams
- Can be more flexible in bringing together different skills across the organization

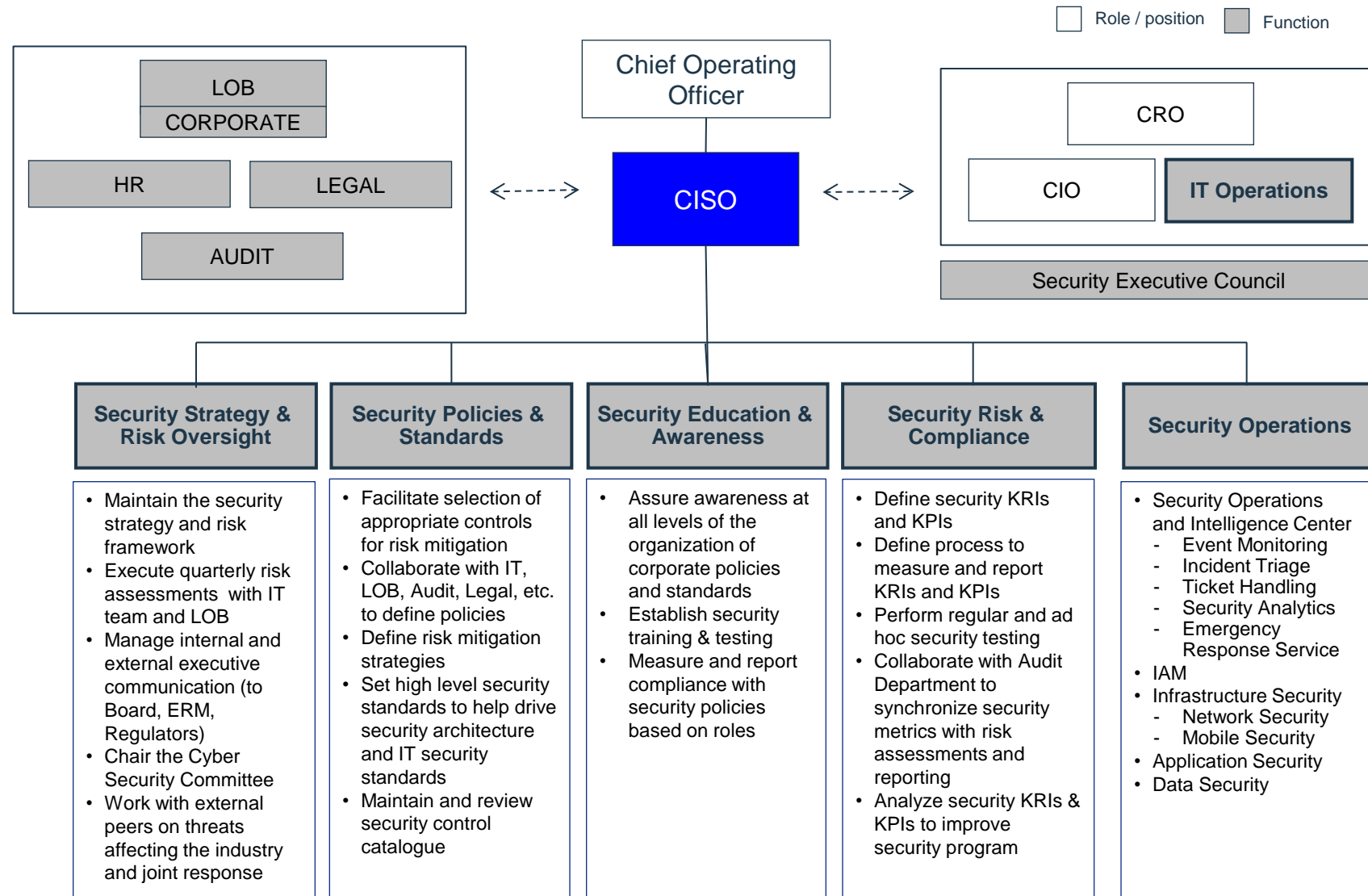
## Cons

- Complex governance model
- Less clear roles and responsibilities
- Less clear accountability
- Establishes conflict of interest risk within CIO organization; CIO may make risk decisions independently

Case study: European Payments Organization



# Reference model – A business-focused CISO supported by a functional organization












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